



# Barbara Bailey Younginer

I've been a Bridlewood Resident for the past 10 years, living a great life in Windsor Heights with my husband and two rambunctious kittens. With 25 years of business experience, including a senior management role in a Fortune 50 company, I've learned many things about working with people and about solving problems. I'm currently a self-employed Human Resources Consultant, specializing in helping business owners tie their "people needs" to their business strategy.

I decided to volunteer my time to Bridlewood about six weeks ago when a seat became vacant on the Board of Directors with a remaining term of about two months. After a summer of conflict over the potential of gas drilling on the golf course, which I am opposed to, I felt I could use my skills to help proactively resolve conflicts, focus on **positive** communication, and begin the process of restoring the spirit of respect and good will in our community.

It's always easy to attack people personally when something goes wrong. That's not my style, however. I think many homeowners will agree too much time and money was spent this summer without any real benefit to anyone. The opinion survey sent out this year on gas drilling proved only one thing: The vast majority of our homeowners did not respond at all! Could that be because of all the personal attacks and negativity? I believe that, whatever the future may hold for our Community, we'll be much more effective if we work together to resolve problems and that means more of us must get involved in ALL aspects of our community life—not just when there is a perceived crisis!

I bring a unique set of skills to Bridlewood. I've listed some of them below. I hope you'll consider allowing me to continue with my efforts for the next two years.

What I Bring	What This Means to You
<b>Comfortable performing in roles requiring the highest ethical standards</b>	I understand what it means to have a fiduciary duty to Bridlewood; I will perform my duties to the highest ethical standards and demand the same from other Board members
<b>Trained and experienced communicator</b>	I'll make a discussion of <b>perception</b> and <b>communication</b> a part of each and every Board decision
<b>Trained and experienced Project Manager</b>	I know how to make things happen. No meeting should end without deciding <u>who</u> is going to do <u>what</u> by <u>when</u> !
<b>Trained and experienced in conflict resolution</b>	We won't always agree, but it doesn't need to result in personal attacks! Every opinion is valuable and should be heard and respected. I typically seek out opinions different than mine—you don't learn a thing by listening only to those who agree with you
<b>Experience managing to budget</b>	We can't spend what we don't have. I see keeping annual assessments low as priority #1, especially with the economic uncertainty we all face now.