

1.) How would you improve communications throughout Bridlewood?

The mechanism for improving communications is in place with the existing Bridlewood website. The issue as I see it is that it is under-utilized. I would actively seek to reinvigorate the existing website. Among the categories I would focus on:

1. Use the website to post meeting notes from all the Board meetings.
2. Use the website to post quarterly financial statements.
3. Use the website to inform residents on bids out for consideration
4. Encourage the various groups around Bridlewood to update the website with pertinent and timely information, schedules, etc..
5. Incorporate a blog for residents to post to issues, ask the Board questions, etc..
6. Keep a section of the website focused on the latest information regarding the gas drilling issue.

2.) What is your opinion about creating an interactive web site that residents can access to actively communicate with each other and with directors?

I would actively support this initiative. So many of the issues facing this community stem from a lack of communication and decisions being made in a vacuum. I have been actively involved in the gas drilling issue and am amazed at how many of our residents simply weren't informed on what the issues were. Having a mechanism that allows residents to educate each other, dialogue on the issues, and ask questions to the Board would go a long way in improving this situation. I believe that the absence of a robust community resource leads our residents to seek other options to communicate and gain knowledge. This only serves to dilute our ability to organize and educate around the issues that matter. While our existing Board members promised to improve communication moving forward, I do not believe this has happened to anyone's satisfaction.

3.) Why do you think that less than ½ of the residents voted in the last vote? What will you do to increase the voting turnout?

I want to make an observation regarding resident turnout, involvement, and voting. Since I began getting involved with the gas issue over a year ago, I have noticed ever increasing attendance and resident involvement. Indeed, the same can be said for residents of Flower Mound and Denton County. The last Oil and Gas Board meeting I attended was standing room only. This certainly wasn't the case at the first meeting. These same trends are happening in Bridlewood as well. Having 5 residents stand for election to 2 open seats bodes well for us. I believe these trends will continue to move in a favorable direction as residents become better informed on the issues.

The key to making this happen lies squarely with the communication strategy the next board takes. Having a community resource that is a timely and informative means of conveying information and allows for open and transparent questioning of Board members is the key.

Turnout will increase when residents see positions and financials that are not in alignment with their core values. They will begin to understand that their vote and involvement is critical in bringing positive change.

4.) Do you support posting the HOA Board meeting minutes on the website? Please elaborate why or why not.

Absolutely. It is the only logical position. The residents elect Board members to represent their interests in our community. Much of the work of the community takes place at the Board meetings. Our residents have a right to know what is being planned and executed on their behalf.

5.) Do you support posting monthly, quarterly, biannually, yearly, or not at all, treasurer reports on the website? Please elaborate.

Absolutely. The Board serves the interests of the residents and community. Each resident has the right to review these financials. Further, I believe the Board has a duty to make these reports easily obtainable via the website or by request.

6.) How do you feel about committees being created to assist with the various needs of Bridlewood such as Quality of Life, Real Estate Values, Communication, Safety etc.? And if you support forming committees, what would the first committees be and why?

I have learned in my many years in supply chain and operations that unlocking the talent and enthusiasm of cross functional teams is a key in bringing positive change to a project or organization. The same can be said of committees. I wholeheartedly support creating additional committees that can help the Board address the issues that we face and make our community a more vibrant place to live.

Two committees come to mind. The first would be Communications. So many of the excellent questions put to the candidates have this thread running through them. It is very clear to me that the communications strategy of this community needs some serious attention. Additionally, success here would have the added benefit of providing a solid framework from which to build other committees.

Secondly, this community needs a broad based and sensible gas drilling strategy. We have so many talented residents living in this community. We have attorneys, petroleum engineers, experts in health, government, business, etc.. It is high time we leverage the expertise of this group to put in place a strategy to prevent drilling in our community.

7.) Do you support or not support reviewing our Bylaws, CCRs and related documents?

a.) If yes: Would the board perform the review or would you support a committee to perform the review? How would you define your/their duties...i.e.: make suggestions to clarify, change, delete any needed line items, and/or ready a document for a vote by the Bridlewood HOA Members, etc.?

Yes, I would support a thorough review of our Bylaws, CCRs and related documents. I would be in favor of having a committee work to develop this document. I would propose that the committee have one current Board member and no fewer than 7 residents participate. The objective would be to create a document that strengthens the position of this community vis-à-vis a sound anti drilling posture and Board transparency and accountability.

I do not believe that this issue will be advanced by the current Board. A check of the Bridlewood HOA website finds these notes from the Gas Drilling Meeting at the Club House in May:

"The Association's counsel advised that if the homeowners desired to permit subsurface development the covenants, conditions and restrictions should be amended to clearly permit subsurface development (horizontal drilling) and to prohibit any surface use for the development of oil, gas and other minerals so as to remove any potential ambiguity."

I think any reasonable evaluation of the progress made to date on this issue is wanting. This is really unfortunate. It is critical that we pull together as a community and address any potential weaknesses that we have. Shoring up our CCR's lies squarely on our critical path to accomplishing this and moving forward successfully.

8.) What is your position on gas drilling and what action, if any should the board take regarding gas drilling?

I am strongly opposed to gas drilling in any shape, matter or form for Bridlewood and our environs. Actions I believe that should be taken regarding gas drilling are:

1. Amend our bylaws/CCR's, as recommended by existing counsel, to shore up our community's position regarding drilling.
2. Promote the establishment of a committee of likeminded and talented residents to work this issue and make appropriate recommendations to the Board.
3. Resolve to our satisfaction the lawsuit regarding ceding the common areas from Mr. Footlik. Work to cede from the Board the ability to lease common areas and place it within a vote of a majority of the residents.
4. Ensure that the residents are informed about any and all meetings taking place regarding this issue, whether during normal Board meetings or outside of Bridlewood. Ensure that meeting notes are always taken and made available to the residents.

5. Network with other groups within the Flower Mound community that are opposed to gas drilling and are working to actively oppose it.
6. Work to encourage groups of Bridlewood residents to attend the Oil and Gas Board meetings at the Flower Mound Town Hall. Foster and promote a “strength in numbers” strategy.

9.) Please describe one strength that you have and how it would benefit The Board and why?

Problem solving....

My career in Supply Chain and Operations has been served well by my ability to bring people from many different backgrounds and experience levels to solve difficult problems. This is the main reason I chose a career in this profession. Problem solving gives me a rush. In my profession it is important that you are able to critically analyze large amounts of data, organize people around finding solutions, communicate this plan to executive level management and execute the plan through others. You can be meeting with the Chairman of the Board at 8AM and then working with a group of hourly employees at 10AM turning the vision into something tangible. To succeed in this kind of an environment you have to have superior communication and motivational skills. I believe our Board would benefit immensely from this same skill set.